

3 May 1971

OFFICE OF PERSONNEL MEMORANDUM NO. 20-26-3

SUBJECT : Rights of Employees in Military Separation Status

REFERENCE: OPM 20-26-2 dated 31 October 1969

1. A staff employee or staff agent [redacted] who leaves the Agency to enter on active military duty with the Armed Forces is entitled to the restoration rights which are explained in detail in the referent OPM.

2. It is equally important that all supervisors and career service officials be aware that employees on military duty are entitled to be considered for all promotions for which they would have been considered had they remained on the job. Military service is to be regarded as an extension of civilian service even though it may not be directly related to the employee's Agency duties.

3. Personnel officers should ensure that all operating components and the several career services are aware of the obligation to protect these rights of employees who enter military service in order that their career progression not be penalized because of such absence.

[redacted]  
Harry B. Fisher  
Director of Personnel

OPM 11-71

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